

# Built.

# OCCUPATIONAL HEALTH AND SAFETY POLICY.

## OUR AIM:

Built is committed to achieving a culture of safety that establishes the company as one of the leaders in the country and thereby providing a safe and healthy working environment for its employees, subcontractors, stakeholders and the general public.

Our Safety Principles are:

- Safety is our number one priority;
- Provide a supportive safety culture through visible and accountable leadership who hold safety as a core value;
- Taking appropriate action when people disregard health and safety procedures and practices;
- Ensuring safe work practices across all our work sites;
- Complying with current legislation, codes and industry guidelines;
- Maintaining safety management systems that meet our accreditation requirements;
- Designing safety into our work and work practices to eliminate and control hazards at the design stage;
- Ensuring that reported safety related incidents and occurrences are investigated, and that corrective actions where required, are implemented across all Built sites;
- Set measurable annual targets with the aim of continually improving our health and safety performance;
- Continually eliminating or minimizing hazards;
- Effective OHS consultation with our workforce, subcontractors and stake holders through safety committees and other OHS consultative processes;
- Ensuring health and safety training is available as appropriate; and
- Allocating adequate and appropriate resources.



**Brett Mason**

Managing Director

22 February 2010